

# FINDING THE RIGHT PROFESSIONALS COMPANY PROFILE

CEO

COO

Strategist

GM

CKO

CFO

Marketing Director

Legal Advisor

Sales Director

ADROYTS  
EXECUTIVE SEARCH



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## INTRODUCTION

Adroyts Executive Search is specialized in searching, recruiting and head hunting Board Directors, CEOs and Corporate Officers. Executive Search is Adroyts' principal service where it identifies top performing executives (top management) and senior professionals such as financial analysts, programmers, sales executives, healthcare professionals, etc.

Adroyts' typical candidate is one who does not actively seek a new job and whose managerial and professional skills meet the most demanding expectations. Adroyts identifies these individuals, for specific clients' needs and evaluates them through an in-depth screening process prior to their interviews.

Adroyts focus on serving corporate clients in Saudi Arabia and other GCC markets by providing them with top experienced professionals in a range of key sectors.

## OUR VISION

As providers of high quality, professional, and experienced senior executives, who are able to develop successful businesses and turn existing ones into more productive and profitable operations, Adroyts intends to lead the executive search market in Saudi Arabia other GCC countries with a big bang.

## OUR MISSION

We strive to enhance our clients' marketplace through providing thorough professionals and experienced Senior Executives.

We work diligently, within our firm, to develop a corporate culture that encourages our employees to excel their performances in their respective fields. Our aim is to enable our employees to provide services that go beyond our clients' expectations.

## OUR VALUES

Our framework of values comprises the following principles:

- We place the interests of our clients above all and we serve as an objective advisor and qualified partner, focusing on their individual needs.
- We regard each client as a partner in a relationship which continues long, after we have successfully fulfilled the task.
- Every assignment is a new challenge for us. We strive to complete with it as effectively as possible.

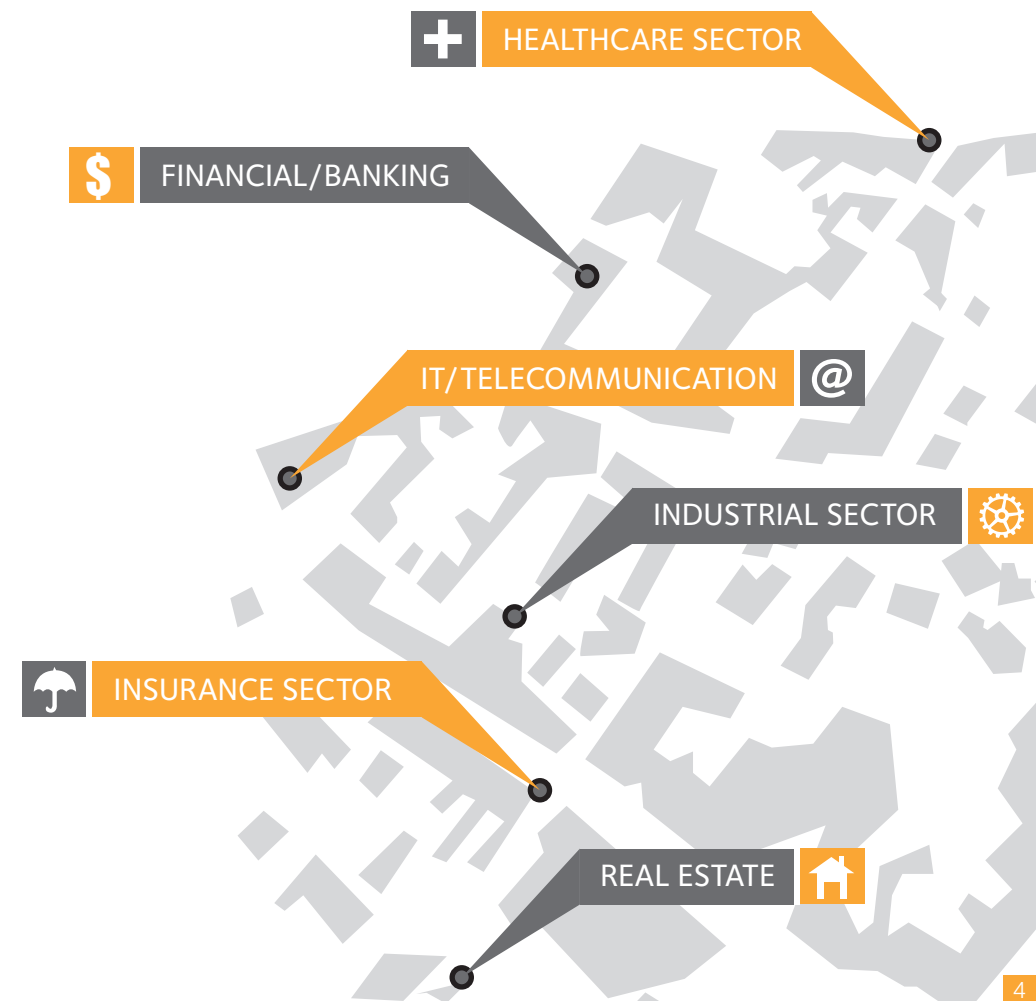
Diligence, care, constant improvement and sustained drive to provide complete satisfaction are key benchmarks that mark the quality of our service. We are deeply committed to the quality of the service we provide and we never compromise in our effort to meet the highest expectations of our clients.

We believe that trust and credibility are the pillars of a profitable cooperation. Our professionalism in thought, word and deed is essential for building up and sustaining strong ties and mutual respect.

We observe the highest standards of professional and personal integrity and are committed to candidness toward our clients and candidates.

## OUR STRATEGY

Adroyts Executive Search is a proactive head hunting firm. Our strategy relies on the concept of "high quality outcome for fewer clients is more important than serving many clients with an average outcome". The strategy aims to establish long-term business relationship with both clients and candidates in KSA and GCC states. Our strategy dictates that we serve the following industries as our recruitment associates having in-depth and expert knowledge of industries in these sectors:



## OUR TEAM

Adroyts is a Saudi company based in Riyadh, Saudi Arabia. Adroyts has a Board of Directors that comprises of six members. The Managing Director, the Board of Directors of Adroyts, having five recruitment associates, trained locally and internationally in his/her respective field to provide Adroyts corporate customers with the best possible high-caliber, professional talents.

The founder and staff of Adroyts are experienced recruitment professionals and are passionate about the activities that Adroyts promote and offer. In addition to their highly professional performance, Adroyts' team members also offer exceptional dedication, individual approach and an atmosphere of friendly cooperation. This practice usually results in long-term business relationships.

## OUR POTENCIES

We strive to personalize our relationship with our clients and this is executed by having a small, exclusive team of specialists working for our client. We have the grounds to provide optimum services to our clients because we are:

- **Fully Experienced:** Our associates have experience and knowledge that is directly relevant to our clients' specific needs.
- **Client-Oriented:** We work as a partner with our clients in every search. We make it our business to listen to our clients and absorb a full understanding of their needs.
- **Trusted Partners:** We extend our close working relationships to the long-term partnerships we share with our clients. Like this we continue to collaborate, in providing services or giving advices whenever and wherever necessary.

## OUR OFFICES/ASSOCIATES

Offices and associates representing Adroyts are based worldwide.

### NORTH AMERICA

Canada  
USA

### MIDDLE EAST

KSA  
Egypt  
Jordan  
Lebanon  
Syria  
UAE  
IRAQ

### AFRICA

South Africa

### EUROPE

United Kingdom  
Ireland  
Czech Republic

### ASIA

Pakistan  
India  
Philippines

### AUSTRALASIA

Australia  
New Zealand



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